

Positive Women
Wāhine Kaha



TŪ KAHIKATEA I TE URU

THROUGH UNITY COMES STRENGTH

ANNUAL REPORT
2019

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MESSAGE FROM THE BOARD



The Board began the 2019-20 year by welcoming new member Enatha at the AGM. The remaining seats were filled in October when we were joined by Jan and Fatima from the South Island. Regional representation is important so we can hear about our members' experience from all over Aotearoa.

Our Secretary Heather had a particularly busy time as the face of the new 'Women can get HIV too' campaign, along with her PSB and Stigma Index roles. An exodus of members overseas in August left her and Raewyn to carry on the Board work in our absence.

November saw the Board gathering in Wellington for our first full meeting together. We took part in a photoshoot for the Positive Speakers Bureau website and online course. In the evening we joined local members for a restaurant dinner. Jane, Abby and I each presented at the National Sexual Health Conference, also held in Wellington.

The World AIDS Day Festival in December is a collaboration with NZAF and Body Positive. Positive Women Inc Board members spoke at the Positive Speakers Bureau forum, appeared in articles in the media, and took turns walking in the 'Woman in a Bubble', to highlight the isolation of HIV stigma and discrimination.

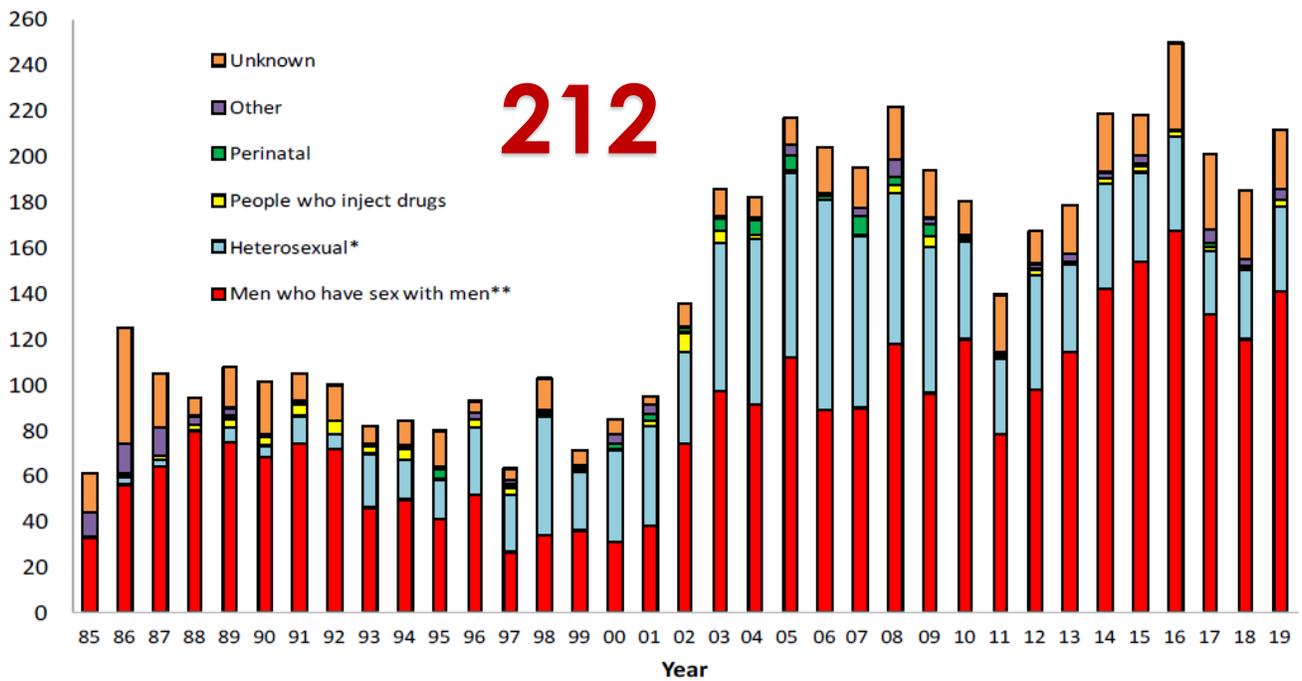
Our February meeting was timed to coincide with Auckland Pride and Big Gay Out. Members greeted visitors to the Ending HIV stall and served at the HIV+ Cafe. We met with Ngaire from the Ministry of Health to hear about possible changes to funding. Discussion about the challenges of 'The next Five Years' began at the AGM and has continued throughout the year.

Just as we were energised to guide our organisation through inevitable change, COVID 19 hit and Aotearoa went into lockdown. Board members around the country joined the Team of 5 million to stay home and keep safe. What a strange, anxious time! I became increasingly irritated by talk of the "first pandemic in a hundred years" as if 32 million deaths from HIV didn't count.

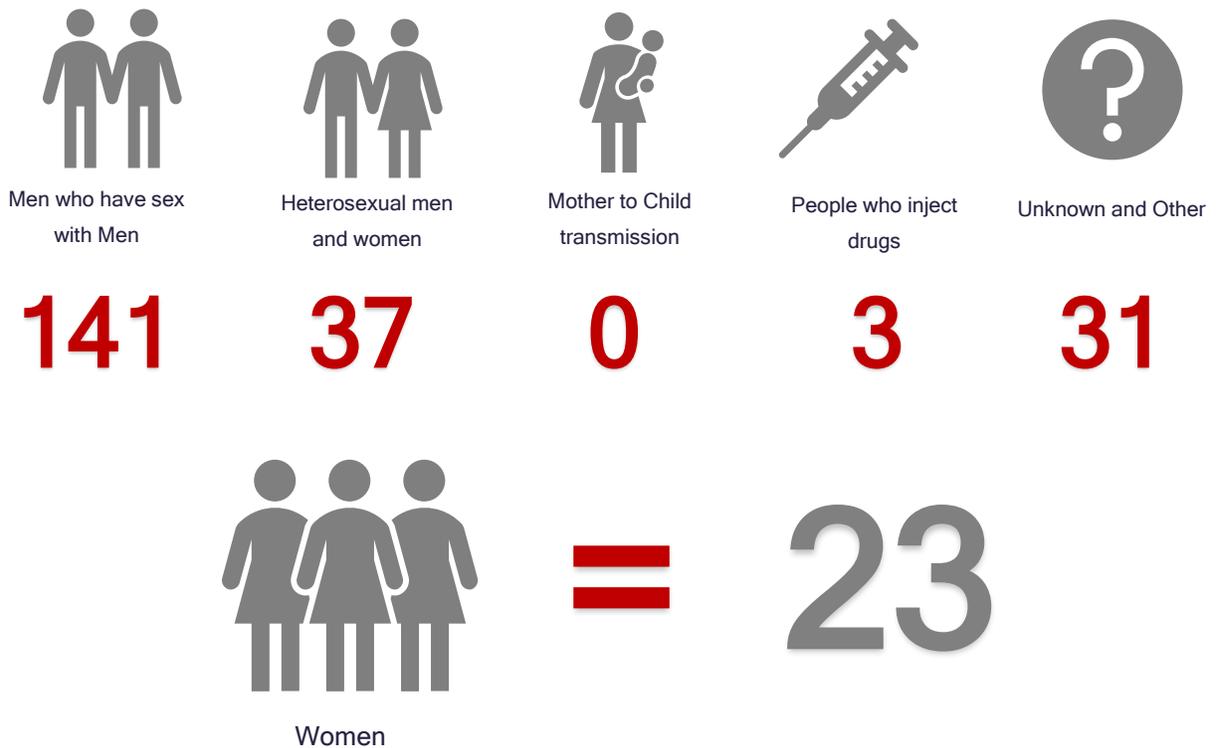
However, the sun shone, and many enjoyed the temporary peace and quiet. Thanks to wonderful leadership we seem to have made it through and can now tentatively plan for the year ahead. As always, the Board are indebted to our National Coordinator Jane and the wonderful Operations Team for making our job so easy.

Arohanui, Luca Bree, Chair, on behalf of the Boa

HIV DIAGNOSES 2019



MEANS OF TRANSMISSION



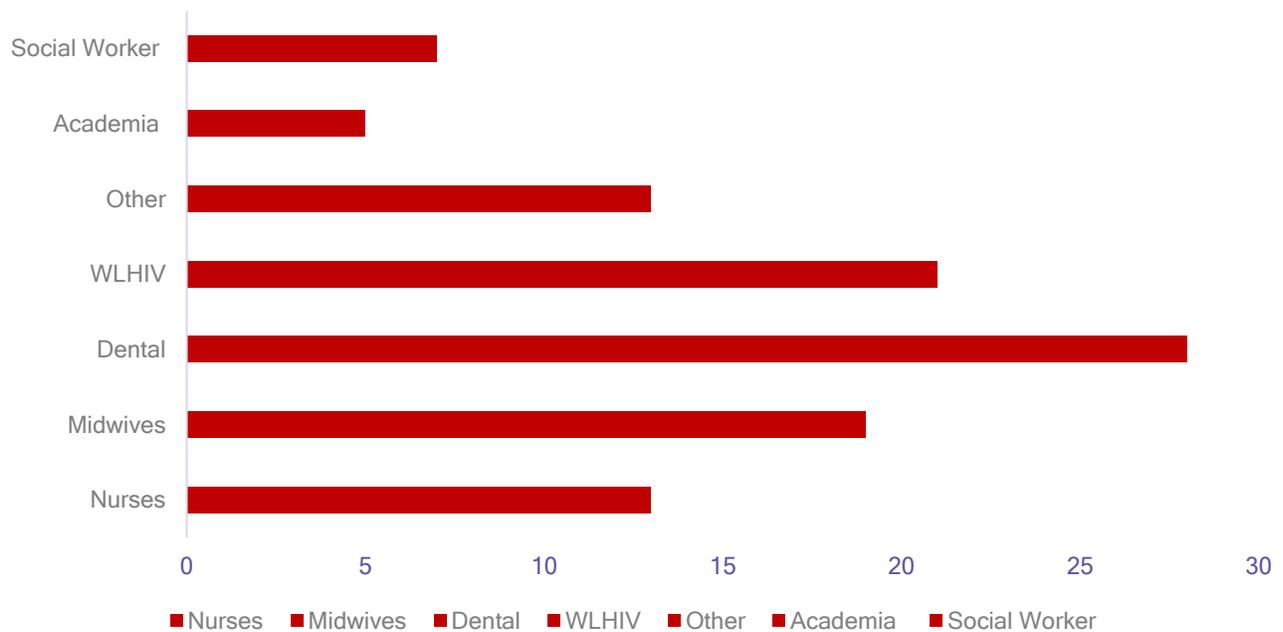
HIV WOMEN'S SEMINAR

19 JUNE 2019

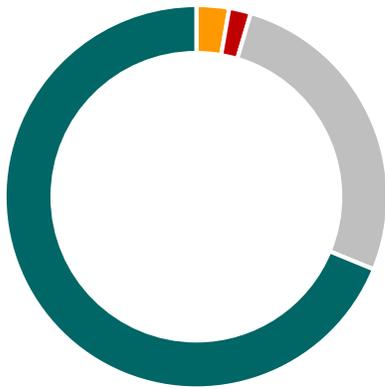


Sue McAlister from Otago University presenting on HIV Epidemiology in NZ for 2019

SEMINAR ATTENDEES BY PROFESSION

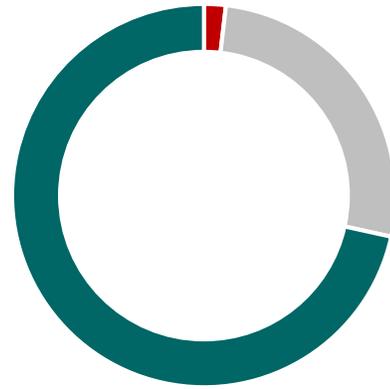


ATTENDEE EVALUATIONS



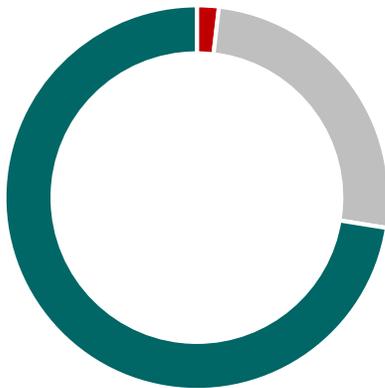
■ N/A ■ Neutral ■ Agree ■ Strongly Agree

I have a better Understanding of HIV in NZ



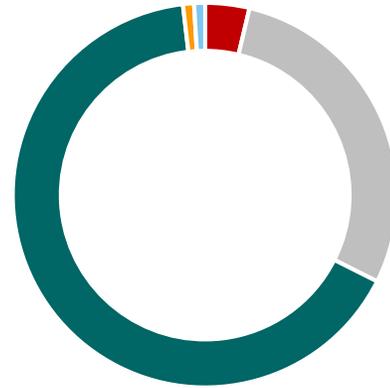
■ Neutral ■ Agree ■ Strongly Agree

I have a better Understanding of HIV related Stigma



■ Neutral ■ Agree ■ Strongly Agree

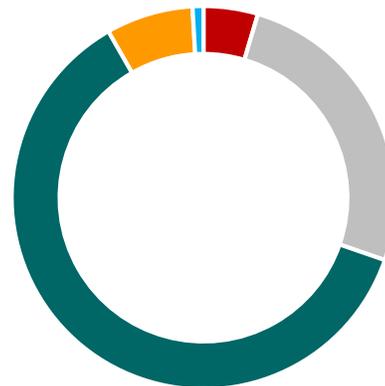
I have a better Understanding of HIV related Discrimination



■ Neutral ■ Agree ■ Strongly Agree ■ N/A ■ Disagree

I am more confident to speak up when seeing HIV related S&D

I will make changes to the way I practice in my work as a result of what I have learnt today



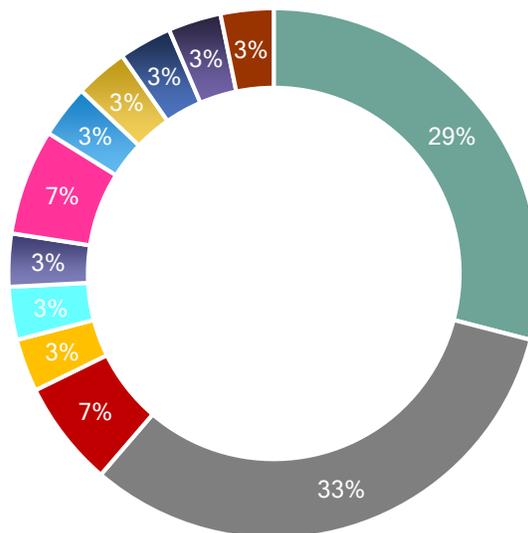
■ Neutral ■ Agree ■ Strongly Agree ■ N/A ■ Disagree

WOMEN LIVING WITH HIV SEMINAR 19-21 JUNE 2020

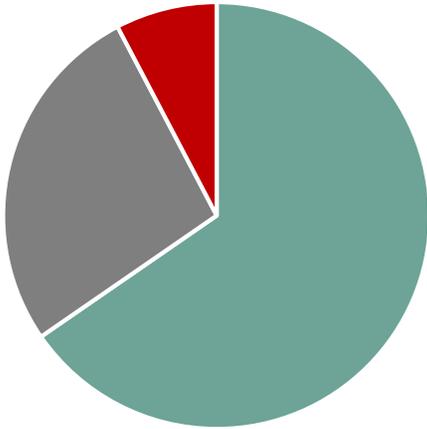


ATTENDEES BY REGION

- Auckland
- Wellington Region
- Christchurch
- Whagarei
- Hastings
- Nelson
- Rotorua
- Greaymouth
- Dunedin
- Invercargil
- Waikato
- Palmerston Nth

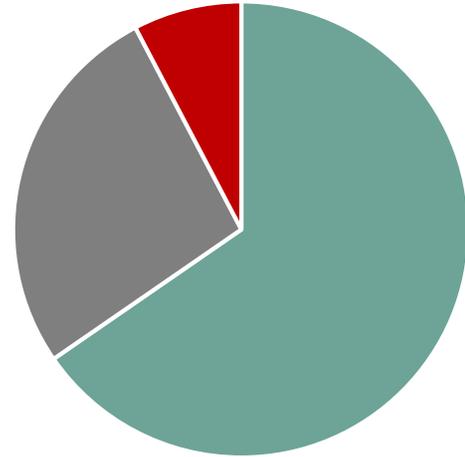


ATTENDEES EVALUATION OF EVENT



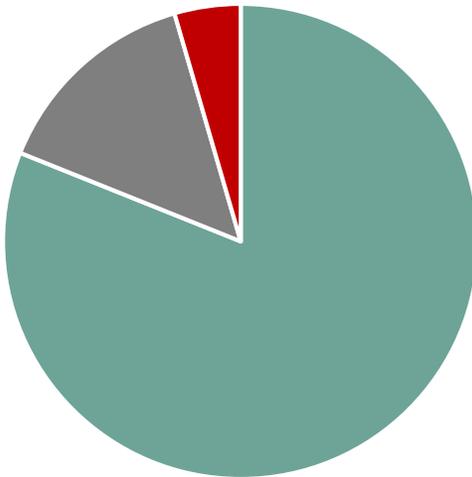
■ Strongly Agree ■ Agree ■ Neutral

My self-esteem has improved



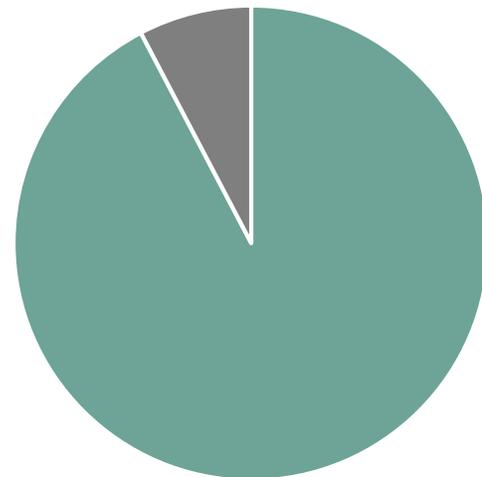
■ Strongly Agree ■ Agree ■ Neutral

I have a more positive Attitude



■ Strongly Agree ■ Agree ■ Neutral ■

I feel more socially connected



■ Strongly Agree ■ Agree

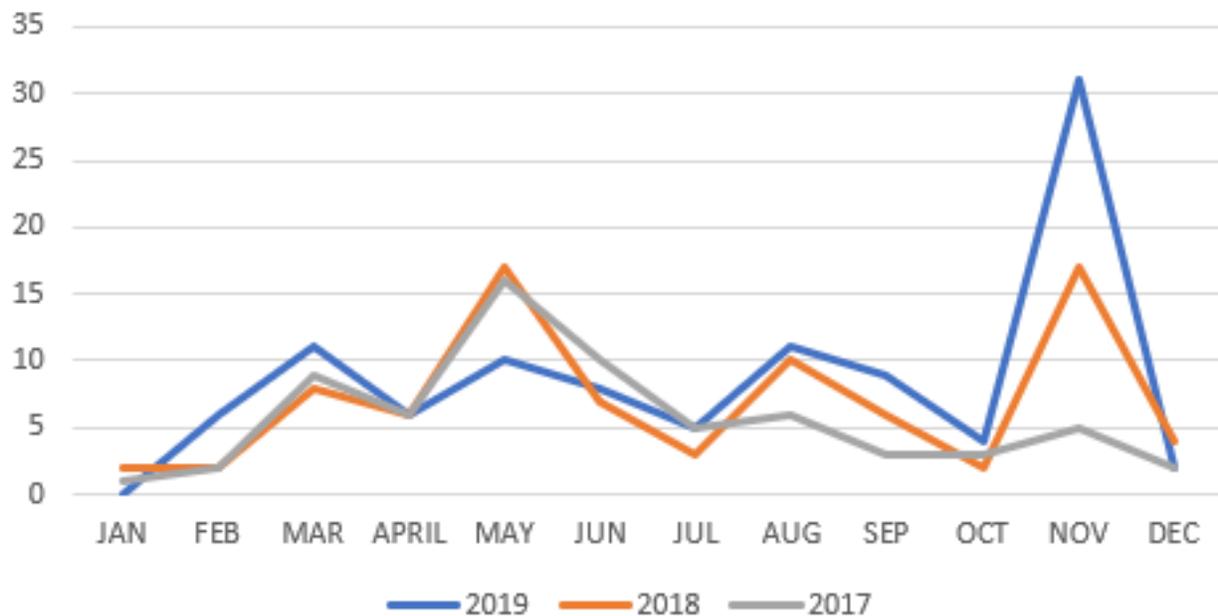
I feel strengthened and supported by being with other women living with HIV

POSITIVE SPEAKER BUREAU (PSB)



PSB Coordinator, Abby Leota, left and members of the Positive Speakers Bureau.

PSB ASSIGNMENTS 2017-19



TOTAL TALKS 2019

103

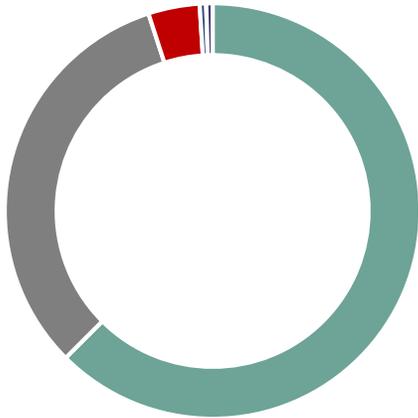
TOTAL NUMBER OF AUDIENCE 2019

4036

TOTAL NUMBER OF MEDIA REACH 2019

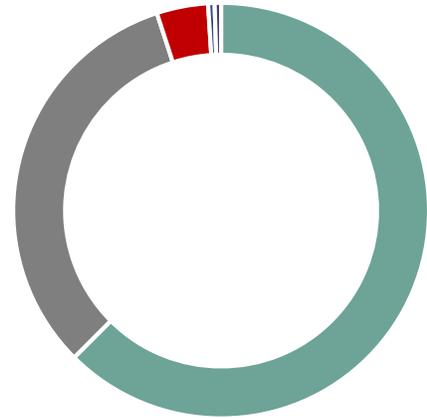
764,000

ATTENDEES EVALUATIONS



■ Strongly Agree ■ Agree ■ Nutral ■ Disagree ■ N/A

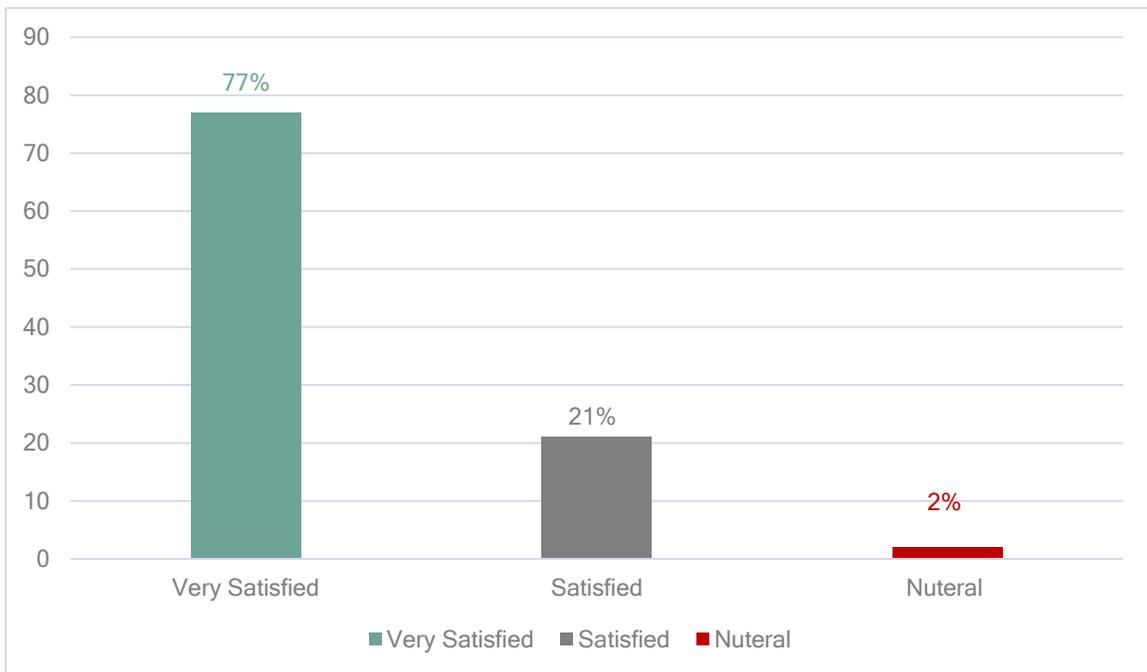
I have a better Understanding of HIV in NZ



■ Strongly Agree ■ Agree ■ Nutral ■ Disagree ■ N/A

I feel more confident to 'speak up' about HIV related Stigma and Discrimination

OVERALL SATISFACTION WITH CONTENT OF THE PSB PRESENTATION



HIV STIGMA INDEX INTERVIEW TRAINING JULY 2019



12 Interviewers at the training workshop for the HIV Stigma Index Research Project. Interviews to run until September 2020 with final report due for World AIDS Day 2020

COMPOSITION OF INTERVIEWERS

MEN



WOMEN



MAORI



AFRICAN



HIV SPERM BANK CAMPAIGN



Initiated by the New Zealand AIDS Foundation, Positive Women Inc. and Body Positive, the world's first HIV positive sperm bank was launched on Monday 25 November 2019.

The aim of the campaign was to support people living with HIV to have children and to educate the wider community that people living with HIV, on effective treatment, are not able to sexually transmit HIV to their partner or to the child.

The campaign was picked up by:

- 230 pieces of international media coverage
- from more than 25 countries,
- including stories on CNN, [BBC](#), [The Guardian](#), [The Telegraph](#) and [7 News](#),
- and extensive local coverage across New Zealand Herald, [Stuff](#), [Newshub](#) and [Radio New Zealand](#).

While *Sperm Positive* received a huge amount of positive feedback, comments from more close-minded people across the globe, highlighted the need for more education.

Alongside the need to educate, *Sperm Positive* has been contacted by 13 potential donors and nine potential recipients.

OTHER HIGHLIGHTS OVER THE PAST YEAR



A joint initiative between Positive Women Inc., Body Positive and NZAF. Includes 5 days of events to raise awareness of HIV.

Lounge +, a place to hang out at the Big Gay Out. Hosted by Positive Women Inc. Body Positive and NZAF. With MAC



Canvas Magazine article for World AIDS Day telling the stories of 5 people living with HIV from the Positive Speaker Bureau.

NZ Gardener article about MUMG, a collaborative market gardening programme for refugee and migrant women. The Steering group includes Positive Women Inc. Red Cross, Belong Aotearoa, Catalyse, Kia Foods, CRAVE and KIND



Three monthly workshops for African Women hosted by Positive Women Inc. and Pamoja of NZAF. This one was about making head wraps.

Members of Samba Letu. Selling their goods at the Te Puna Market. A joint initiative between Positive Women Inc. NZAF and Red Cross.



PROFIT AND LOSS

At March 2020		
Income		
Blue Sky Trust	\$1,000.00	
COGS	\$5,000.00	
Foundation North	\$73,228.90	
FC2 Sales	\$159.12	
Glaxo Smith Kline	\$19,720.87	
Humming Garde Grant	\$500.00	
Lottery Grants	\$78,486.23	
MAC AIDS Fund - Estee Lauder	\$51,593.00	
Auckland International Airport	\$1,000.00	
Merck Sharp & Dhome	\$5,000.00	
Ministry of Health	\$161,146.98	
NZ Aids Foundation	\$204.75	
Payroll Giving	\$1,560.00	
Donation Received	\$2,984.52	
Otago University	\$20,000.00	
Total Income		\$421,584.37

Expenses		
ACC Expenses	\$403.24	
Accounting Fees	\$8,026.25	
Administration Fees	\$213.04	
Advertising Expenses	\$566.95	
Auditors Remuneration	\$4,000.00	
Bank Charges	\$155.86	
Board Meeting Costs	\$10,419.18	
Campaigns	\$1,212.93	
Computer & Website	\$6,671.08	
Conference Costs	\$2,041.78	
Consultancy Fees	\$900.00	
Depreciation	\$2,402.37	
HIV Testing	\$1,221.73	
Entertainment	\$956.19	
Events	\$1,143.04	
Event - Worlds Aid Day	\$2,924.74	
Event - Big Gay Out	\$795.39	

General Expenses	\$121.93	
Gifts	\$2,489.08	
Honorarium	\$1,821.65	
Insurance	\$1,088.53	
Interest Paid - Bank	\$1.06	
Meeting Costs	\$213.57	
Member Support Expenses	\$1,451.20	
Shamba Letu	\$1,601.22	
MUMG	\$24.61	
African Women's Gatherings	\$120.11	
Office Expenses	\$941.70	
PSB Online Training	\$28,745.29	
Postage	\$249.31	
Positive Speakers Bureau	\$17,180.95	
Printing, Postage & Stationery	\$6,292.30	
Rent & Rates	\$29,356.65	
Repairs & Maintenance	\$1,485.17	
Resources	\$3,787.87	
Seminar	\$34,344.61	
Staff Expenses	\$308.70	
Stigma Index	\$15,973.75	
Stigma Index - Wages	\$33,689.31	
Supervision Expenses	\$320.00	
Sub-Contractor	\$23,313.37	
Telephones/Fax/Internet	\$5,105.81	
Teen Camp	\$2,333.37	
Training & Workshop	\$7,306.69	
Travel Expenses	\$3,998.33	
Wages & PAYE	\$168,172.01	
Total Expenses		\$435,891.92
Operating Profit		(\$14,307.55)
Other Income		
Interest Received	\$1,326.14	
Total Other Income		\$1,326.14
Net Profit/(Loss)		(\$12,981.41)

BALANCE SHEET

At March 2020			
Assets			
BNZ Running Account		\$28,617.73	
BNZ Holding Account		\$92,417.25	
Torrens Fund		\$2,118.58	
Visa Debit		\$774.07	
Petty Cash		\$511.50	
Interest Accruals		\$10.53	
Payments In Advance		\$2,345.87	
Investments		\$20,669.61	
Fixed Assets			
Office Furniture & Equipment	\$65,318.58		
Less: Accum Depreciation	(\$58,988.37)		
Total Fixed Assets		\$6,330.21	
Total Assets			\$153,795.35
Liabilities			
Provision for Annual Leave		\$10,092.74	
Accounts Payable - Trade		\$13,622.17	
Wage Accrual		\$10,367.05	
GST			
GST Payments/Refunds	\$11,057.32		
Total GST		\$11,057.32	
Income in Advance		\$110,720.30	
Total Liabilities			\$155,859.58
Net Assets			(\$2,064.23)
Equity			
Retained Earnings		\$10,917.18	
Current Earnings		(\$12,981.41)	
Total Equity			(\$2,064.23)

THANK YOU TO ALL OUR FUNDERS AND SPONSERS



Lottery Grants Board
Te Puna Tahua
LOTTO FUNDS FOR YOUR COMMUNITY



FOUNDATION
NORTH
*Te Kaitiaki Pūtea o
Tāmaki o Tai Tokerau*



MINISTRY OF
HEALTH

MANATŪ HAUORA



W H I P I T



Vodafone
New Zealand
Foundation



CENTRALSTATION

Positive Women
Wāhine Kaha



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