

Wahine Kaha



Positive Women

Annual Report 2016/17

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Message from the Chair

Kia Ora and warm greetings to you all.

This last year has seen a number of changes for the Board during my first year as Chair. Two board members stepped down at the last AGM as their 4 year terms came to an end. Two members volunteered for the Board and were voted on during the same AGM but unfortunately both members left within six months due to personal reasons. We were able to co-opt Norah onto the Board in January this year to keep our number at 5. Unfortunately, we are losing another two Board members this AGM, Jan as her 4-year term is up and Jane H due to personal commitments. However, we have had 3 members volunteer to join the Board and we will find out during this 2017 AGM if they have been successful.

I would like to take this time to thank the Board for their wonderful support and continued passion for their contributions over numerous years to Positive Women Inc. They are all amazing, strong, dedicated ladies who have given so much of their time and energy into assuring the Board continues to stay committed to our values and goals of PW Inc, those being to provide a support network for women and families living with HIV and AIDS and to raise awareness of HIV and AIDS within the community.

The Board would like to say a huge thank you to Jane B and her wonderful team of Marietta and Judith, who have worked with one less team member for the last 9 months since Danielle left to live in UK. Each year this fantastic team takes on new projects and makes us all extremely proud of their results.

One of this year's major projects was to increase the number of speaking engagements for the Positive Speakers

Bureau. Positive Women Inc. employed an independent contractor, Abby Leota, to assist with this project. They have done a phenomenally successful job improving those numbers - well done Abby.

Another new project this year was to offer free, safe and confidential cervical screening, which is also being offered at the 2017 Positive Women's Retreat.

Another highlight was our 2016 Family Hui in November, where there was lots of fun and laughter. We had the largest turn out ever which was fantastic albeit hectic for those organizing it. It is always so wonderful to get a great turn out and see our members joining in the activities that Positive Women Inc organize for us, because unfortunately that doesn't always happen.

While this next bit of news did not happen in the 2016/17 reporting year, it did happen before this report was finalised and before the AGM so the Board wanted to take this opportunity, to say how proud and honoured we are of our National Coordinator Jane B for becoming an Honorary Officer of The New Zealand Order of Merit as well as one of members Marama, the Executive Director of INA, for becoming a Member of The New Zealand Order of Merit in this year's Queen Birthday 2017 Honours List. Both ladies received these remarkable honours for their services to people living with HIV and AIDS. It's so awesome to see their passion and commitment recognized at such a high level. Congratulations Jane and Marama.

We need to say a sincere thank you to all our many sponsors and volunteers who have supported us this past year.

There are too many to name but you all know who you are. Without you all, we would not be able to start new initiatives and continue our regular projects.

Last but not least is to say thank you to you, our members. You are what makes Positive Women Inc have a purpose and your combined strength helps us to hold on to

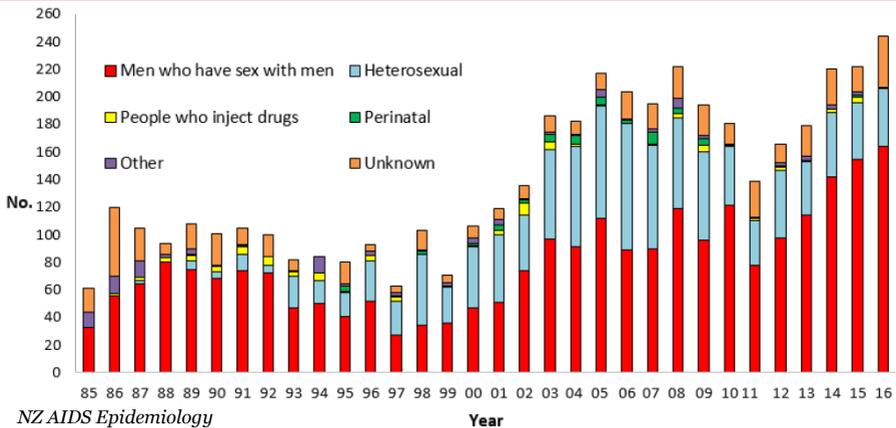
our values and our vision.

May you all stay healthy and strong and your light continue to stay bright each and every day.

Kind regards, Kelly Richards

Positive Women Inc Board Chair

2016 HIV stats for NZ



Unfortunately 2016 saw the highest number of HIV diagnoses since recording began in the 1980's. This is not good news.

In 2016, 244 people (217 men, 27 women) were first known to be infected with HIV in New Zealand. Of these 244, 30 had been previously diagnosed overseas.

Of the 244, 159 were men who have sex with men (MSM), 5 men were infected through either sex with another man or injecting drug use, 42 people (22 men, 20 women) were infected through heterosexual contact, and one person was infected by injecting drug use (IDU). For the remaining 37 people (30 men, 7 women) the means of infection was unknown or information is still to be received.

While numbers for women have not gone up, they do remain consistent which means HIV has not yet gone away.

There is still more work for us all to do.

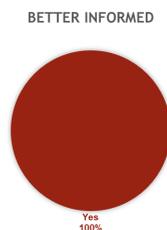
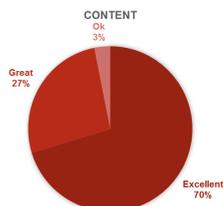
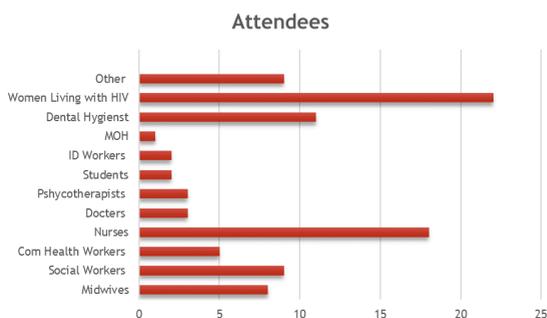


Key Achievements

HIV Women's Seminar Day 1 2016

The 3rd HIV Women's Seminar was held on Friday 24th of June 2016 at the Maritime Room in Auckland's CBD. Just over 100 people attended from all sectors of the community.

97% of attendees thought the content of the Programme, was either excellent or great, while 100% of attendees said they felt better informed as a result of attending the Seminar.

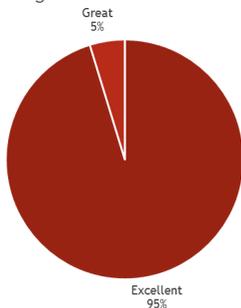


HIV Women's Seminar Days' 2 & 3

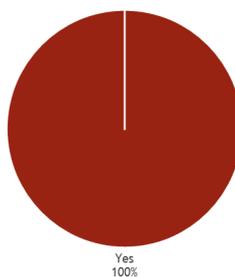
Days 2&3 of the HIV Women's Seminar on the 25th and 26th of June 2016, was for women living with HIV only. This was the 19th annual gathering for women living with HIV and was attended by 37 women from all over the country. Made possible as a result of the very generous funding from key sponsors. This is a very special event which is one of the key calendar items for Positive Women Inc. members as it is often the only time some women get to be with others living with a similar condition and experiencing similar life complexities related to living with HIV.

The benefit of the event for these women speaks for itself in the graphs below.

Being with other HIV+ Women



Better off for attending



Key Achievements

HIV Family Hui

The Family Hui is held every two years. It is an opportunity for PWI members to bring their families to an event to learn and share experiences through peer support and specialist workshops.

2016 was the 5th Family Hui and saw the largest number of attendees so far.

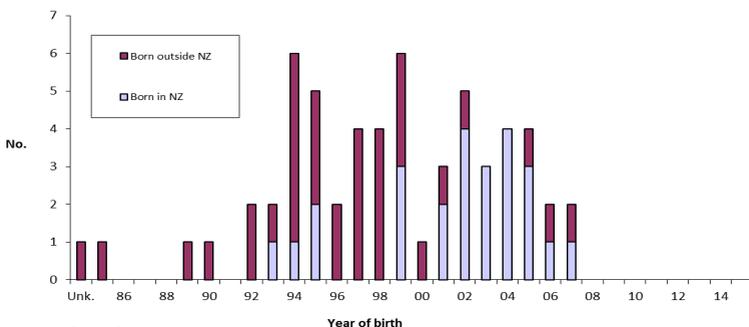
97% of attendees said they benefited immensely from attending the hui.

Held over Halloween weekend, it was also a perfect opportunity to have a fun family event .



HIV Teen Camp 2016

Positive Women Inc. the Starship HIV paediatric team and the Community HIV Team at Auckland hospital work together each year with the Sydney Children's Hospital to enable New Zealand teens living with HIV to attend the annual HIV Teen Camp in Australia. In 2016, five young people were able to go to Australia. This is very significant event for these young people who are only a small number in New Zealand which is great news on one hand, but does mean however that life is very complex and isolated for these young people. On the up side and the best news is that there have been no babies diagnosed with HIV at birth in NZ since 2007.



NZ AIDS Epidemiology

Volunteers

Positive Women Inc. would like to give a HUGE shout out and THANK YOU to all the volunteers who have contributed their time, enthusiasm and commitment to the organisation over the past year.

THANK YOU THANK YOU THANK YOU THANK YOU THANK YOU THANK YOU THANK YOU

Key Achievements

Positive Speakers Bureau (PSB)

2016 saw the training and graduation of 10 new Positive Speakers Bureau members. These are amazing people, living with HIV, who are trained in public speaking and then go out into the community and share their stories of living with HIV to help reduce HIV related stigma and discrimination. This graduating class have been particularly proactive since completing their training and have done some amazing work over the past year.



Puawai World AIDS Day Festival



Panellists from left to right: Michael Bancroft (AIDS Quilt curator), Michael Parmenter (Dancer and long term survivor of HIV), Judith Akroyd (Social Worker for CART and founder of Positive Women Inc.), Fatima Al-maery (PSB speaker). Steven Oate (MC extraordinaire)

The Puawai Festival is a joint venture between Body Positive, Te Pou Theatre and Positive Women Inc. 2016 was it's second year and is fast looking to be a permanent event in the commemorations of World AIDS. This year the Festival was launched with a panel discussion which included one of Positive Women Inc's members and PSB Speaker. The discussion was looking at HIV from the past, present and future and there were some amazing panellist. It was a very powerful event aimed at raising Awareness and reducing HIV related stigma and discrimination.

Reducing isolation for refugee & migrant women

The Exchange is a collaboration of 6 organisations, who came together after recognising a common problem around the isolation faced by refugee and migrant background women.

The Exchange held an interactive workshop which was attended by 76 refugee and migrant women who came together to workshop solutions on how to overcome this issue.

Exchange organisations include, PWI, ARMS, NZ Red Cross, Shanti Niwas, Multi Educational support and services and NZ Ethnic Women's Network Inc.



Key Achievements

PSB Ending Stigma and Discrimination Campaign

In 2016 Positive Women Inc. in conjunction with the Positive Speakers Bureau, launched it's "Ending Stigma and Discrimination" campaign. The target audience for this campaign was health professionals as this was the sector people living with HIV experienced the most stigma and discrimination. An independent contractor, Abby Leota, was hired to manage the campaign and the production of resources for the campaign. Abby also reached out to training institutes throughout the country to promote the PSB and to get institutes to commit to booking speakers as part of their training programmes. The Campaign has been a huge success with an increase of bookings. We had 52 bookings six months into the year compared to 42 bookings for the whole of last year and still six months to go. A very successful campaign.

We would like to make a special tribute to Michael Rewa, who is on the front cover of the brochure. Michael passed away late 2016. He did see the resource and he, his family and partner gave permission for his image to continue to be used. A fitting tribute to a very special man.

HIV speakers help reduce HIV stigma and discrimination.
positivespeakers.org.nz

End stigma and discrimination
 To truly end HIV related stigma and discrimination in New Zealand, start with yourself, your workplace and your community.
It's time to change how we see HIV.

How people get HIV doesn't matter. How you treat them does.

Over half of people living with HIV in NZ reported experiencing discrimination or stigma while receiving healthcare services.

Examples of HIV stigma and discrimination

- Doubletting when being treated
- Having access when there is no body fluid contact for risk
- Having an episode scheduled last
- Placing someone in isolation
- Exclusion or denying a patient's HIV status with other professionals when it's not intended to happen
- Refusing to treat
- Asking that a patient be quietest last
- Asking that a patient how they got it

Most common methods of HIV transmission

- Unprotected anal sex (no condom or other barrier)
- Mother-to-child (during pregnancy, birth and breastfeeding unless the mother is undetectable and not on treatment)
- Sharing and reusing of needles or syringes (and equipment) when injecting drugs
- Sharing injection equipment (e.g. spoons, filters, cookers)
- Shared blood transfusions and organ transplants

HIV transmission in healthcare settings is extremely rare.

Get up to date with HIV
positivewomen.org.nz
bodypositive.org.nz
ina.mor.nz
nzaf.org.nz

SEE NOT HIV

How I got HIV doesn't matter, how you treat me does.
End The Stigma
positivespeakers.org.nz

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Profit and Loss - March 2017

Income

Body Positive	\$2,000.00
ARMS Trust	\$4,500.00
COGS	\$1,545.35
Dividends Received	\$345.00
Family Hui	\$260.00
Foundation North	\$40,000.00
Four Winds Foundation	\$3,000.00
FC2 Sales	\$145.67
Gilead Sciences	\$4,750.00
Glaxo Smith Kline	\$19,624.50
Infinity Foundation	\$1,000.00
Lottery Grants	\$18,081.51
MAC AIDS Fund - Estee Lauder	\$163,020.54
Merck Sharp & Dhome	\$3,000.00
Ministry of Health	\$123,559.56
NZ Aids Foundation	\$4,520.00
Payroll Giving	\$1,560.00
Pub Chairty Limited	\$4,000.00
Rent Received	\$3,043.47
Seminar Income Received	\$295.63
Profit on Sale of Fixed Assets	\$9.45
Sundry Income	\$556.52
Donation Received	\$4,547.50
The Trust Community Foundation	\$2,500.00
Total Income	\$405,864.70

Profit and Loss - March 2017

Expenses

ACC Expenses	\$439.84	Member Support Expenses	\$2,479.12
Accounting Fees	\$4,812.50	Motor Vehicle Expenses	\$1,526.85
Administration Fees	\$953.01	Penalties	\$545.66
Advertising Expenses	\$189.57	Office Expenses	\$530.69
Auditors Remuneration	\$1,350.00	Positive Speakers Bureau	\$29,189.09
Bank Charges	\$152.50	Printing, Postage & Stationery	\$7,734.16
Board Meeting Costs	\$9,961.75	Rent & Rates	\$46,292.40
Cleaning	\$159.34	Repairs & Maintenance	\$1,646.35
Computer & Website	\$5,387.37	Resources	\$8,782.85
Conference Costs	\$2,775.47	Seminar	\$32,598.10
Consultancy Fees	\$4,520.00	Security Expenses	\$507.15
Depreciation	\$3,322.84	Staff Expenses	\$541.76
Electricity	\$2,323.10	Subscriptions	\$417.34
Entertainment	\$324.87	Supervision Expenses	\$320.00
Events	(\$396.66)	Sub Contractor	\$10,745.23
Event - Worlds Aid Day	\$8,000.00	Telephones/Fax/Internet	\$3,988.97
Event - Pride Parade	\$796.52	Teen Camp	\$3,628.67
Family Hui	\$35,869.42	Training & Workshop	\$3,082.15
General Expenses	\$57.20	Travel Expenses	\$4,328.42
Gifts	\$785.12	Wages & PAYE	\$157,436.03
Honorarium	\$895.51	Volunteer Expenses	\$330.47
Insurance	\$1,562.22	Total Expenses	\$401,019.83
Interest Paid - Bank	\$1.21	Operating Profit	\$4,844.87
Interest Paid - Other	\$95.67	Interest Received	\$3,701.46
Meeting Costs	\$30.00	Net Profit/(Loss)	\$8,546.33



M.A.C Volunteers for the Positive Women Inc. Rose House Spring clean

Balance Sheet

Assets

BNZ Running Account		\$35,510.28
BNZ Holding Account		\$151,047.83
Torrens Fund		\$2,482.71
Visa Debit		\$679.21
Petty Cash		\$240.91
Accounts Receivable		\$1,064.06
Payments In Advance		\$482.61
Investments		\$100,000.00
Fixed Assets		
Motor Vehicle - At Cost	\$2,000.00	
Less: Accum Depreciation	(\$840.00)	
Leasehold Improvements	\$19,847.07	
Less: Accum Depreciation	(\$2,127.80)	
Office Furniture & Equipment	\$56,054.29	
Less: Accum Depreciation	(\$48,512.44)	
Furniture & Fittings - At Cost	\$2,354.78	
Less: Accum Depreciation	(\$1,400.56)	
Total Fixed Assets		\$27,375.34
Total Assets		<u>\$318,882.95</u>

Liabilities

Provision for Annual Leave		\$7,381.02
Accounts Payable - Trade		\$6,067.61
GST		
GST Payments/Refunds	\$5,450.55	
Total GST		\$5,450.55
Income in Advance		\$269,661.19
Total Liabilities		<u>\$288,560.37</u>
Net Assets		<u>\$30,322.58</u>
Equity		
Retained Earnings		\$21,776.25
Current Earnings		\$8,546.33
Total Equity		<u>\$30,322.58</u>

Funders & Sponsors

Positive Women Inc. would like to thank all of the following organisations who have either funded or sponsored Positive Women Inc. during the past 12 months. The services provided by Positive Women Inc. help to reduce the isolation, stigma and discrimination for women and families living with HIV in New Zealand. It also enables us to ensure HIV education and prevention messages continue to be heard and to play our part, as PLWHIV to the national and internal response to HIV and AIDS. THANK YOU.



a global voice
for women

Soroptimist International



Federation of the South West Pacific

Auckland



**Through Unity
Comes Strength**

Whakatauki—Tu kahikatea i te uru

www.positivewomen.org.nz